We feel that it is very important that staff avoid putting themselves in situations that may lead to allegations being themselves. However, if an allegation is made against a member of staff, the Pre-school will consider:-

* The action should be taken towards a member of staff
* If necessary the member of staff will be suspended
* Who needs to be informed
* How the investigation will be conducted
* We will remain confidential at all times

We as a Pre-school are:-

* Committed to the protection of the children
* Aware of confidentiality and all staff have signed a statement
* Know our responsibilities in the child protection matters
* Trained in the steps to be taken should the issue arise
* Aware that parents need to be told about concerns, and how to tell them

Staff Roles

All of the staff at Little Acorns have been trained in child protection this is to help staff become aware of any possible signs of child abuse. All of the information is shared between staff so ever staff member is aware and the play leader will take the lead role in contacting relevant agencies along with the child protection coordinator……………………………… .

Because we work closely with the children in our care we are in a position to take notice significant changes in the child/children’s behavior.

When children are taken to the toilet or need to be changed there will be two members of staff present and will note any ***Non Accidental Injury,*** this is also to protect staff.

Any comments will also be made; this is to help the staff about the changes in the child’s play towards other children, speech and any other relevant information.